

## Franklin Borough Recreation Commission

### Code of Conduct Policy

Revised May 11, 2017

(Please read in entirety, sign, and return to Franklin Recreation Commission)

The Franklin Borough Recreation Commission issues revocable field permits to various individuals and entities, including youth and adult teams, leagues, and organizations, to use Franklin fields, facilities, and to take part in any borough event. The term permit holder is therefore not limited to only those groups using fields, but any entity/individual affiliated with borough facilities, borough events or is sponsored or affiliated with Franklin Borough.

The Franklin Borough Recreation Commission is committed to providing a safe, enjoyable and positive recreational experience to all who play and compete on our community's fields and facilities. To accomplish that goal, all players, coaches, parents, spectators and participants shall exhibit appropriate behavior at all times and shall comply with all principles and regulations contained within this Code of Conduct Policy.

As a field holder, you are responsible for the actions and behavior of yourself and the players, coaches, parents, spectators and participants of your team, league, or organization. Your actions and behavior and those of the players, coaches, parents, spectators and participants have a direct impact on the perception and reputation of our community.

As a field permit holder, you are responsible for sharing the information contained within this Code of Conduct Policy with all of your players, coaches, parents, spectators, and participants of your team, league or organization to ensure compliance with this policy. If your league or organization has an official website you are required to post this Code of Conduct Policy on said website.

It is the intention of this Code of Conduct Policy to protect, preserve and enhance the reputation and integrity of our community and to provide all participants with a safe and positive recreational environment. Therefore, it is expected and essential that all field permit holders, players, coaches, parents, spectators and participants behave in an appropriate manner at all times, by embracing the values of good sportsmanship, fair play and respect. Moreover, all field permit holders, players, coaches, parents, spectators and participants should lead by example and be role models of good sportsmanship, fairness, respect and most importantly self-control.

This Code of Conduct Policy applies to all field permit holders and the players, coaches, parents, spectators and participants of their teams, leagues and organizations using Franklin fields and facilities.

For the purpose of this policy, inappropriate behavior shall be defined as including but not limited to:

1. Engaging in unsportsmanlike behavior or conduct with any player, coach, parent, spectator, game official, city official/volunteer or participant.
2. Behavior or conduct that would endanger the health, safety or well-being of any player, coach, parent, spectator, game official, city official/volunteer or participant.
3. Verbal threats, physical threats, sexual mis-conduct, verbal or emotional abuse directed at any player, coach, parent, spectator, game official, city official/volunteer or participant.
  - a. Abuse shall be defined as including but not limited to: hitting, shaking, kicking, biting, indecent gestures, lewd or vulgar remarks, foul language, indecent exposure, inappropriate physical conduct or contact.
4. The possession, use or consumption of alcoholic beverages or illegal substances. The use of smoking products including cigarettes and chew.

5. Engaging in disparaging or negative comments/conversations via social media or news media towards each organization, player, coach, parent, spectator, game official, city official/volunteer, participant, municipal board, or event.
6. The pond recreation area opens at sunrise and closes at sunset.
7. Field Lighting-the lighting WILL NOT be turned on until dark (there is NO "warm up period"). Lighting on the fields must be turned off by 9pm. If a game is cancelled and/or there are only a couple kids on the field, the lights should not be turned on or left on.

This is a zero tolerance policy. Violation of this Code of Conduct Policy may result in the immediate revocation of your field permit, and may adversely affect any future consideration for issuance of field permits.

Violations of this Code of Conduct Policy shall first be resolved by the permit holder, individual team, league and/or organization to the satisfaction of the Recreation Commission. If violations are not resolved, or if the action taken by the field permit holder, individual, team, and league/organization is not commensurate with the violation, the Recreation Commission may request the field permit holder, individual, team and/or organization to appear before them to address the violations and issues pertaining to the violation and action taken.

In addition to any other penalties set forth herein , any individual, team, league or organization found in violation of this Code of Conduct policy may be banned from use of field/facilities and/or field lights with no refund of fees.

The Franklin Recreation Commission trusts that all individuals, teams, leagues and organizations will abide by and support the principles and regulations contained within this Code of Conduct Policy.

I HAVE READ THE CODE OF CONDUCT AND I AGREE TO THE PROVISIONS AS SET FORTH HEREIN.

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Signature of Permit Holder

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Printed name of Permit Holder

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League or Group

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Date