

**BOROUGH OF FRANKLIN  
SUSSEX COUNTY, NEW JERSEY  
RESOLUTION #2020-86**

**RESOLUTION ADOPTING A DOMESTIC VIOLENCE POLICY**

**WHEREAS**, on or about October 15, 2019, the New Jersey Civil Service Commission issued a Statewide Domestic Violence Policy (DVP) for Public Employers, which is attached hereto; and

**WHEREAS**, pursuant to N.J.S.A. 11A:2-6a(b)(1), “The [Civil Service Commission] shall develop a uniform domestic violence policy, which all public employers shall adopt and distribute to their employees, regardless of whether a public employer is subject to the provisions of Title 11A, Civil Service, of the New Jersey Statutes;” and

**WHEREAS**, the Borough of Franklin seeks to update its Employee Handbook to comply with N.J.S.A. 11A:2-6a(b)(1).

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Borough Council of the Borough of Franklin, in the County of Sussex, that the Borough of Franklin Employee Handbook is updated as follows:

1. The Statewide DVP (which is attached hereto) shall be referenced and adopted in the Borough of Franklin Employee Handbook.
2. The Borough of Franklin Employee Handbook shall designate Colleen Little and Captain Seamus Geddis, as primary and secondary Human Resources Officer (HRO) for purposes of the DVP.
3. The Table of Contents shall be updated to reflect the inclusion Borough’s adoption of the Statewide DVP.

**BE IT FURTHER RESOLVED** that a copy of the updated Borough of Franklin Employee Handbook is on file with the Clerk's office; and

**BE IT FURTHER RESOLVED** that a copy of this Resolution shall be forwarded to the Borough Clerk for distribution to all Borough employees.

**CERTIFICATION:** I, Darlene J. Tremont, Municipal Clerk of the Borough of Franklin, in the County of Sussex, State of New Jersey do hereby certify that the foregoing is a true and correct copy of a Resolution adopted by the Governing Body of the Borough of Franklin at a regular meeting held in the Franklin Municipal Building at 46 Main Street at 7:00 PM on November 24, 2020.

  
 Darlene J. Tremont, Municipal Clerk

RECORD OF COUNCIL VOTES				
COUNCIL MEMBER	AYES	NAYES	ABSTAIN	ABSENT
CONCETTO FORMICA	X			
JOSEPH LIMON	X			
JOHN POSTAS	X			
STEPHEN SKELLENGER	X			
GILBERT SNYDER	X			
STEPHAN ZYDON JR.				X
MAYOR SOWDEN (Tie Only)				