

Borough of Franklin, County of Sussex

Resolution #2025-40

Collective Negotiations Agreement with DPW Union

WHEREAS, the Borough of Franklin (“Borough”) and the Borough of Franklin Public Works Department Employees’ Union (“Teamsters Local 125”) have been in negotiations for a successor collective negotiations agreement for the employees covered by the Teamsters Local 125 agreement; and

WHEREAS, pursuant to those negotiations, the Borough and Teamsters Local 125 have reached a Memorandum of Agreement dated March 24, 2025, concerning the terms and conditions of employment for the employees of the Department of Public Works covered by the DPW agreement; and

WHEREAS, the successor collective negotiations agreement will be effective from January 1, 2025 through December 31, 2027; and

WHEREAS, the Borough Administrator has recommended ratification of the Memorandum of Agreement reached with the employees of the Department of Public Works covered by the DPW agreement; and

WHEREAS, the Borough Council having reviewed the Memorandum of Agreement and finding ratification of the Agreement is in the best interests of the Borough;

NOW THEREFORE BE IT RESOLVED, by the Borough Council of Franklin Borough, that it hereby ratifies and accepts the Memorandum of Agreement dated March 24, 2025, between the Borough and the DPW Union covering the terms and conditions of the employment of the DPW Union employees.

NOW THEREFORE BE IT FURTHER RESOLVED, by the Borough Council of Franklin Borough that the Borough Administrator is authorized, with the assistance of Labor Counsel, to amend the prior collective negotiations agreement between the Borough and the Teamsters Local 125 and create a successor collective negotiations agreement consistent with the Memorandum of Agreement, and that the Mayor and Administrator are hereby authorized to execute the successor collective negotiations agreement once it has been amended. This Resolution shall be effective immediately.

CERTIFICATION: I, Colleen L. Little, Municipal Clerk of the Borough of Franklin, in the County of Sussex, State of New Jersey do hereby certify the foregoing to be a true and correct copy of a Resolution duly adopted by the Governing Body of the Borough of Franklin at a regular meeting held on March 25, 2025.



Colleen L. Little, Municipal Clerk

RECORD OF COUNCIL VOTES				
COUNCIL MEMBER	AYES	NAYES	ABSTAIN	ABSENT
PATRICIA CARNES	X			
CONCETTO FORMICA	X			
RACHEL HEATH	X			
JOSEPH LIMON	X			
STEPHEN SKELLENGER	X			
GILBERT SNYDER	X			
MAYOR SOWDEN (Tie Only)				