ADDENDUM
TO THE REGULAR AGENDA
OF FRANKLIN BOROUGH
46 MAIN STREET, FRANKLIN
NOVEMBER 24, 2026

NEW BUSINESS

1. Introduction of Ordinance 15-2026 entitled "SETTING RANGE FOR SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF FRANKLIN, COUNTY OF SUSSEX AND STATE OF NEW JERSEY.

   PUBLIC HEARING TO HELD ON DECEMBER 15, 2026.

BOROUGH OF FRANKLIN
COUNTY OF SUSSEX

ORDINANCE NO. 15-2026

SETTING RANGE FOR SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF FRANKLIN, COUNTY OF SUSSEX AND STATE OF NEW JERSEY

BE IT ORDAINED, by the Mayor and Council of the Borough of Franklin, in the County of Sussex, New Jersey, that the following shall constitute the annual salary range for the various Borough Officers and Employees named.

SECTION 1.
Based on contractual obligations and negotiated agreements, the Borough of Franklin shall pay its employees for services rendered at a level within the range shown below:

POSITION	MINIMUM	MAXIMUM
Mayor (P/T)	$5,000	$7,000
Councilman (P/T)	$1,500	$7,000
Borough Administrator	$50,000	$150,000
Municipal Clerk	$50,000	$115,000
Deputy Municipal Clerk	$40,000	$95,000
Certified Municipal Court Administrator	$70,000	$110,000
Deputy Court Administrator	$40,000	$80,000
Shared Service	$65,000	$90,000
CFO (P/T)	$50,000	$90,000
Treasurer	$70,000	$110,000
Municipal Court Magistrate (P/T)	$21,000	$60,000
Alternate Municipal Court Magistrate (P/T)	$350.00/ct. session	$500.00/ct. session
Certified Public Works Manager (Contract)	$120,000	$160,000
DPW Superintendent (Contract)	$90,000	$120,000
Public Works Foreman	$60,000	$90,000
Public Works Mechanic	$60.000	$90,000
Public Works Laborer	$40,000	$85,000
Zoning Officer (P/T)	$35.00/hr	$45.00/hr
Water & Sewer/Tax Collector	$23,000	$75,000
Planning/Zoning Secretary	$40,000	$60,000
Tax Assessor (P/T)	$30,000	$60,000
Chief of Police (Contract)	$120,000	$220,000
Police Captain (Contract)	$110,000	$181,000
Police Lieutenant	$100,000	$170,000
Police Sergeant	$90,000	$160,000
Patrol Officer	$46,000	$150,000
Police Recruit	$ -	$45,000
Detective Stipend	5% of Annual Salary	5% of Annual Salary
Police Matron (P/T)	$22.00/hr	$30.00/hr
Emergency Management Coordinator (P/T)	$1,500	$3,500
Board of Health Secretary (P/T)	$1,300	$3,000
Registrar	$1,500	$5,000
Deputy Registrar	$1,000	$4,000
Recreation Secretary (P/T)	$1,300	$4,000

NOT YET APPROVED BY COUNCIL

Police Secretary/Records Clerk	$35,000	$60,000
Crossing Guards (P/T)	$15.13/hr	$20.00/hr
Head Crossing Guard (P/T)	$16.00/hr	$25.00/hr
Court Attendants (P/T)	$100.00/ct. session	$150.00/ct. session
Violations Clerk (P/T)	$15.13/hr	$25.00/hr
Deputy Court Administrator (P/T)	$15.13/hr	$45.00/hr
Accounting Assistant	$20.00/hr	$35.00/hr
Administrative Assistant	$20.00/hr	$30.00/hr
Finance Clerk	$15.13/hr	$25.00/hr
Clerk (P/T)	$15.13/hr	$25.00/hr
Senior Center Attendant (P/T)	$15.13/hr	$30.00/hr
Senior Center – Safe Serv (P/T)	$15.13/hr	$20.00/hr
Custodian	$16.00/hr	$25.00/hr

SECTION 2.

The salaries and wages fixed by this Ordinance shall be effective January 1, 2026. Said salaries and wages shall remain in effect until this Ordinance is amended or repealed.

SECTION 3.

All Borough benefits shall be provided in accordance with contractual obligations and in accordance with existing Borough Ordinances and the Personnel Manual governing municipal employee benefits.

SECTION 4.

Nothing in this Ordinance shall be construed as making mandatory the payment of annual salary increments to any officer or employee of the Borough of Franklin. Salary or wage increases shall be contingent upon the availability of funds.

SECTION 5.

The adoption of this Ordinance shall not operate to either increase or decrease the present pay of any officer or employee of the Borough of Franklin, and the salaries or compensation under the existing Ordinance shall remain in effect until any additional increments are approved by the Borough Council under this Ordinance. Specific salaries or wages established by the Borough Council may be made retroactive to January 1st of the year in which the resolution is adopted, at the Council's discretion.

SECTION 6.

All conflicting or inconsistent Ordinances are repealed.

ATTEST: **BOROUGH OF FRANKLIN**

_____ _____

Colleen L. Little, Clerk BY: John M. Sowden, IV, Mayor
Dated:

NOT YET APPROVED BY COUNCIL

NOTICE

TAKE NOTICE that the above entitled Ordinance 15-2026 was introduced at a regular meeting of the Borough Council of the Borough of Franklin on November 24, 2026 and will be considered for final passage after public hearing at a regular meeting of the Borough Council of the Borough of Franklin to be held on December 15, 2026 at 7:00 p.m. or as soon thereafter as the Borough Council may hear this Ordinance at the Municipal Building, 46 Main Street, Franklin, New Jersey.

_____
Colleen L. Little, Municipal Clerk

CERTIFICATION: I, Colleen L. Little, Municipal Clerk of the Borough of Franklin, do hereby certify that the Borough of Franklin Council duly adopted the foregoing Ordinance on the _____ day of _____ 2026.

_____
Colleen L. Little, Municipal Clerk
Borough of Franklin

_____
John M. Sowden, IV, Mayor

Introduced:

Adopted:

RECORD OF COUNCIL VOTES-FIRST READING					Move	2nd
COUNCIL MEMBER	AYES	NAYES	ABSTAIN	ABSENT		
PATRICIA CARNES COUNCIL PRESIDENT						
CONCETTO FORMICA						
RACHEL HEATH						
JOSEPH LIMON						
STEPHEN SKELLENGER						
GILBERT SNYDER						
MAYOR SOWDEN, IV (Tie Only)						

RECORD OF COUNCIL VOTES-SECOND READING					Move	2nd
COUNCIL MEMBER	AYES	NAYES	ABSTAIN	ABSENT		
PATRICIA CARNES COUNCIL PRESIDENT						
CONCETTO FORMICA						
RACHEL HEATH						
JOSEPH LIMON						
STEPHEN SKELLENGER						
GILBERT SNYDER						
MAYOR SOWDEN, IV (Tie Only)						

NOT YET APPROVED BY COUNCIL