Annual Major Discipline Reporting Form

Internal Affairs Policy & Procedures | Appendix L

Pursuant to IAPP Section 9.11.2, every state, county, and local law enforcement agency in New Jersey is required to submit to the Attorney General and the County Prosecutor, and publish on the agency's public website, a brief synopsis of all complaints where a termination, reducation in rank or grade, and/or suspension of more than five days was assessed to an agency member. For the purposes of this report, please include all major disciplines in which a plea agreement was reached or final sanction was imposed during the time period listed below. Instructions for completing this form can be found on the "Instructions" tab of the Excel version of this document.

Time period	**January 1, 2022 to December 31, 2022**
Agency	**Franklin Borough Police Department**
County	**Sussex**

<-- Type agency name here

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	Disciplined Officer			Sanction				Synopsis	
No.	**Rank**	**First Name**	**Last Name**	**Terminated?**	**Demoted?**	**Suspended?**	**# Days Susp.**	**Sustained Charge(s)**	**Description**
1	Lieutenant	Jeffrey	Smith			Yes	30	Rule 3:8.4 - Reports and Bookings	In 2018, the department conducted random drug testing in accordance with the New Jersey Attorney General's (AG) Law Enforcement Drug Testing Policy, AG Directive No. 2018-2, and department policy. Smith was one of the officers randomly selected for testing. Smith was subsequently found to have obtained CDS by fraud and falsified several official documents pertaining to the drug test to conceal the misconduct. In 2022, As part of a settlement agreement with the Borough of Franklin, Smith pled guilty to Rule 3:8.4 - Reports and Bookings, and other charges were dismissed.
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