



**APPLY TODAY!**



15 Corkhill Road, Franklin Borough NJ 07416  
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**JOIN OUR TEAM**



**NOW HIRING**

FRANKLIN BOROUGH  
**POLICE**  
DEPARTMENT

Gregory M. Cugliari  
Chief of Police



[www.franklinborough.org](http://www.franklinborough.org)

## OUR MISSION

The Franklin Borough Police Department will commit its resources in partnership with the community to:

- ❖ Promote a safe and secure environment, free from crime and fear of crime
- ❖ Maintain order and provide for a safe and expeditious flow of traffic
- ❖ Practice our core values of integrity, respect, service and fairness.

## OUR CORE VALUES



**Integrity • Respect • Service • Fairness**

## ABOUT US

The Franklin Borough Police Department was established in 1915, and consisted of one officer who patrolled on horseback. The police department now consists of 17 sworn law enforcement officers comprised of a Chief, Captain, Lieutenant, 4 Sergeants, 2 Detectives, and 8 Patrol Officers.

Officers patrol an area of approximately 5 square miles with a population of approximately 5,000. Franklin Borough consists of 26 miles of roadway, with approximately 100,000 vehicles traveling our major roadways each week. Our officers initiate and/or respond to over 10,000 calls for service each year.

## BENEFITS

### Salary

- Starting Salary: \$45,722
- Top Patrol Officer Pay: \$112,458

### Compensation Days

- 10-25 Vacation Days (increases with time on)
- 14 Paid Holidays or Leave Days
- 8 Court Compensation Days
- 3 Personal Days
- 11 Sick Days each year
- 104 Compensation Hours for Patrol

### Additional Benefits

- \$1,350 clothing & equipment allowance
- 250 rounds of practice ammunition per year
- \$200 reimbursement for eyeglasses



## TRAINING OPPORTUNITIES

We are committed to the training and professional development of officers. Training opportunities include, but are not limited to:

- Drug Recognition Expert
- Firearms Instructor & Armorer
- Gracie Survival Tactics
- Composite Sketch Artist
- Field Training Officer
- Law Enforcement Against Drugs Instructor
- Traffic Engineering & Reconstruction
- Child Passenger Safety Technician
- Crisis & Hostage Negotiation
- Physical Fitness Instructor
- Animal Abuse and Cruelty Investigations

## GENERAL QUALIFICATIONS

- No person shall be appointed to the police department who is not qualified as provided in the New Jersey statutes;
- Must be at least 21 years of age;
- Must be a resident of New Jersey and a citizen of the United States;
- Must possess a valid New Jersey driver's license;
- Must read, write, and speak the English language well and intelligently;
- Shall have graduated from high school or possess a General Equivalency Degree (GED);
- Must have completed a minimum of sixty (60) credits from an accredited college or university, or two (2) years of military service with an honorable discharge;
- Ability to perform all the tasks and duties of a Police Officer;
- Must be of good moral character and have not been convicted of any criminal offense involving moral turpitude.
- The Borough may require as a condition of application that the applicant must possess a police training certificate issued by the NJ PTC, be a graduate or enrolled in a State of New Jersey Alternate Route Training program.



**COMMITMENT TO SERVICE**  
For over 100 years!

The Franklin Borough Police Department is a progressive law enforcement agency offering competitive starting salary, benefits, and other compensation. We are committed to attracting qualified candidates from underrepresented groups and recruiting the best qualified applicants to become police officers. Franklin Borough is an equal opportunity employer.

## HOW TO APPLY



Visit [www.policeapp.com](http://www.policeapp.com) for employment opportunity announcements, a complete list of qualifications, and application assistance.